

DIOCESE OF MONMOUTH

# Funding God's Mission <sup>2016</sup>

YOUR LOCAL CHURCH IN WALES



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YR EGLWYS  
YNG NGHYMRU



THE CHURCH  
IN WALES



Monmouth



*Becoming the people God calls us to be*

My dear friends,

This leaflet about the life of the diocese sets out in the simplest terms possible our sources of income and how we plan to spend it. Christian giving is based on one simple premise; that we are thankful to God for all that He has given us. We respond in love to His love. The stories told on these pages show how God's love is being shared here within our ministry areas and parishes and just how much we have to be thankful for. One of the ways in which we respond is by giving to His church, which has the responsibility for transmitting from one generation to another the nature of that God, revealed by Jesus in the Gospels as one of overflowing love.

Yours in God's love,  
+ Richard

## Ministry Areas

As a Diocese we are busy reshaping ourselves into **Ministry Areas**. During 2015 Ministry Areas were commissioned at Usk, Magor and Cyncoed with many more to follow in 2016.

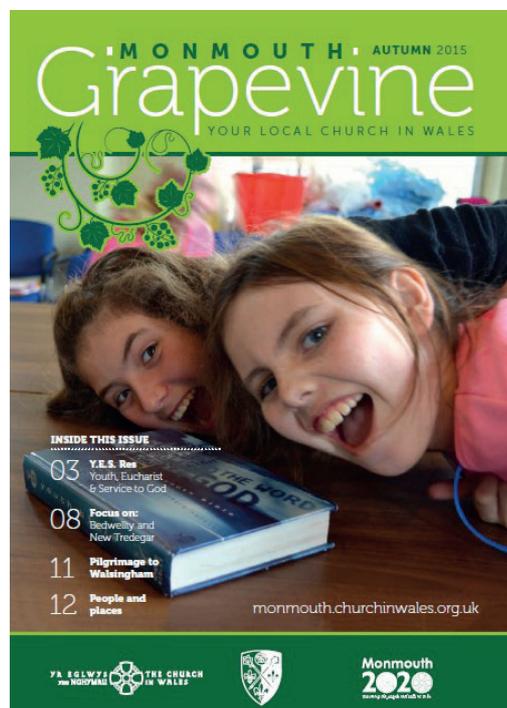
As individuals within these teams take on new roles and responsibilities, we are looking to help with more training and support. In the past year over 100 people have been trained in Lay Eucharistic Ministry, pastoral visiting, leading intercessions, welcoming, team working and others are following the 'Living Faith' course.



## Communications

Read all about it! Additional investment in the area of communication and the employment of a new Communications Officer has also offered the opportunity to take a fresh look and make significant changes in the area of diocesan communications, including a new look diocesan magazine, 'Monmouth Matters' – a monthly e-bulletin from the Diocesan Office, further development of the diocesan website, as well as increasing our presence within the local press, and on social media through both Facebook and Twitter.

There really is no excuse not to keep in touch and to know what's going on! Make sure you get your local church story to us so that we can help you tell the world about it!



**I**t is the responsibility of the Diocesan Board of Finance to develop a financial strategy that supports the Monmouth 2020 Vision and provide sustainable resources for future ministry in our Diocese.

The strategy needs to take into account the declining congregations and year-by-year reduction in income from Share. Therefore, Ministry Areas will need to become more self-sufficient in balancing their income with the costs for ministry and support. During the transition period to the new structure the Church in Wales and the Diocese are supporting Ministry Areas with additional funds for care of churches, administration centres, training, stewardship programmes and the establishment of different forms of ministry (lay, pioneer, children, youth and family)

*Dr Paul Glover (Diocesan Secretary)  
October 2015*

## Transformation

**T**ransformation funding made available through Church in Wales 2020 Vision development has allowed the diocese to invest in three new Children, Youth and Family Ministry Advisers and a Pioneer Ministry Development Officer. They are actively working with local churches and communities in supporting them to grow and nurture their ministry as well as offering a range of diocesan training events.

In addition Pam Richards has recently taken up the new role of School Chaplain at Caldicot, where each weekday morning she's on hand for the pastoral needs of 1400 pupils and the teaching staff, as well as being involved in faith based activities and learning.

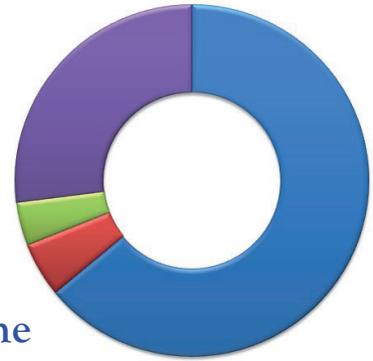
## Ministry Share

**I**n 2016 we begin to roll out a new Ministry Share scheme following consultations with parishes and the recommendations of a working group which met in 2015.

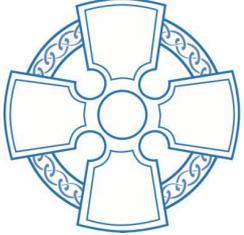
The new scheme is designed to more effectively resource our planned new Ministry Area structures and better reflects the spread of ministry across the diocese. Retained within the new scheme is the popular option to make payments via Standing Order and receive a 5% rebate to your church. Introduced during 2015 this feature has now been taken up by over 70% of parishes.



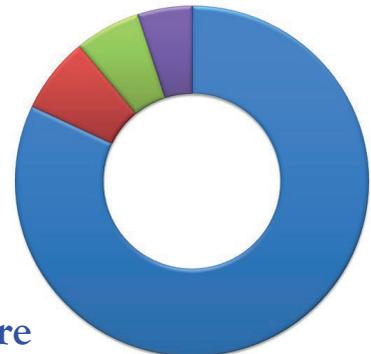
# Where will our funding come from in 2016?



Income

 <p>Ministry Share</p> <p>£2.20 million</p>	 <p>Transformation Fund</p> <p>£160,000</p>	 <p>Investment &amp; Other Income</p> <p>£130,000</p>	 <p>RB Block Grant</p> <p>£940,000</p>
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# Where will our budget be spent in 2016?



Expenditure

 <p>Ministry</p> <p>£2.83 million</p>	 <p>Ministry Area Support</p> <p>£240,000</p>	 <p>Governance &amp; Communications</p> <p>£200,000</p>	 <p>Transformation</p> <p>£160,000</p>
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