

Charity registration number 1067653

Company registration number 03489945 (England and Wales)

**MONMOUTH DIOCESAN BOARD OF FINANCE
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

MONMOUTH DIOCESAN BOARD OF FINANCE

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MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees present their annual report and financial statements for the year ended 31 December 2023.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The role of the Monmouth Diocesan Board of Finance (DBF) is to ensure that there is sufficient revenue to maintain the cost of ministry across the diocese, and to enable the administrative functions to be properly exercised. This helps to enable a sustainable and transforming Christian ministry across the diocese.

As a charity, the DBF monitors the finances of the diocese to support the mission and ministry of the Church in Wales in the Diocese of Monmouth (pastoral, evangelistic and social). By far the largest part of the DBF budget is dedicated to supporting the cost of clergy in the diocese – their stipends, parsonages and other associated costs. In supporting this work it provides a benefit to the public by :

- Promoting Christian values, and service by members of the church in and to their communities, for the benefit of individuals and society as a whole
- Providing facilities for public worship, pastoral care and spiritual development, both for its members and for anyone who wishes to benefit from what the church offers.

Public Benefit

The trustees have paid due regard to the Charity Commission's guidance on public benefit in deciding the activities undertaken during the year. The trustees are satisfied that the information provided in the report and accounts meets the public benefit reporting requirements.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Achievements and performance

Ministry remains the largest expenditure of the DBF and a key resource for the mission work of the church. Ministry is delivered in many different ways by a significant number of people, many of whom generously give their time freely for roles within churches and ministry areas. Formal ministry in the traditional sense is delivered by a combination of ordained, lay licensed and commissioned ministers.

Supporting those involved in ministry to ensure that their work remains fulfilling and positive remains a priority for the Bishop, Archdeacons and the DBF. This recognises that whilst the needs of ministry may change, the call to serve and to proclaim the gospel through words and actions remains constant. As far as possible, the DBF is seeking to lessen the administrative burden from clergy and lay people so that they can focus on the requirements of their ministry and the needs of their community. During 2023 new resources to support admin in MAs were discussed and agreed upon, ready for implementation in 2024.

The continued development of all forms of ministry is essential, and working alongside those who are considering their vocation is an important part of the ministry development work. To support this, the diocese has a team of vocations advisors who work with the Diocesan Director of Vocations, Rebecca Stevens.

In the diocese we are fortunate to have so many committed lay and ordained people who are working hard to share the message of the gospel through their words and actions. We hope that their passion and enthusiasm can be maintained, and we recognise the need to care for all involved in ministry. During the year a Wellbeing Guide was produced which offers some practical ideas about caring for lay and ordained people in ministry. A number of sessions have been dedicated to this subject in 2023 including at the clergy residential conference and in continuing ministerial development (CMD) days.

Licensed Ministry figures

Type of ministry	Number
Stipendiary Clergy at the end of 2023	46.5
Stipendiary Clergy (budgeted figure)	50.5
Non-stipendiary Clergy (not house for duty) at the end of 2023	13
Non-stipendiary Clergy (house for duty) at the end of 2023	7
Lay licensed Ministers at the end of 2023	34

In 2023 the Diocese of Monmouth received £505,000 from the Church Growth Fund to support the cost of stipendiary, house for duty and salaried lay ministry. This is part of a 10-year grant to support ministry in the diocese and has enabled us to commit to retaining current clergy numbers while we work to embed our diocesan vision and support our ministry areas to develop and enhance an outward-looking culture that is focused on growth and evangelism.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Ordinations

The ordination service took place in June 2023 in Newport Cathedral which was packed for this wonderful occasion. The Revd Canon Dr Mark Clavier, who had led the pre-ordination retreat, spoke about the joy and privilege of ministry. Bishop Cherry ordained 7 Priests and 3 Deacons.

ORDAINED PRIEST:

Ruth Rowan to continue to serve in the Islwyn Ministry Area (Stipendiary)

Tina Parry to continue to serve in the East Cardiff Ministry Area (Stipendiary)

Sarah Rosser to continue to serve in the Heart of Monmouthshire Ministry Area (Stipendiary)

Rachel Nelmes to continue to serve in the Mynydd Bedwellte Ministry Area (NSM)

Daniel Damon to continue to serve in the Monmouth Marches Ministry Area (NSM)

Glen Wilkins to continue to serve in the Beechwood Ministry Area (NSM)

Janet Pain to continue to serve in the Monmouth Marches Ministry Area (NSM)

ORDAINED DEACON:

The Revd Julia Durham to serve in the Tredegar Park Ministry Area

The Revd Dawn Lindsay to serve in the Newport North West Ministry Area

The Revd William Savage to serve in the Heart of Monmouthshire Ministry Area (NSM)

Commissioned Lay Ministry

Commissioned lay ministry remains an integral part of our ministry as a church in a variety of ways and this is something that we are keen to continue to develop. In 2023 a new package of resources was released for the training of lay worship leaders and lay pastoral assistants.

The resources were launched at an evening celebrating lay ministry which was held at St Mark's Church, Gold Tops, Newport. Around 100 people attended a really positive evening with talks from Bishop Cherry and Zoe Ward, the Church Resource Officer. The Church Resource Officer is a new role which started in 2023 and includes the promotion, and organisation of training, for those considering commissioned ministry. A good number of ministry areas have engaged very positively with the new materials and with the continued exploration and development of commissioned lay ministry. In many places commissioned lay ministers are already contributing a really vibrant and enthusiastic ministry, and we hope this will continue to grow across the diocese.

Lay ministry is not a back stop to cover for a lack of ordained ministers, but an opportunity for lay people to use their gifts in leading worship and pastoral care. By engaging with people and communities in a way that can be fresh and energising.

Clergy Conference

From 2nd- 5th October 2023 there was a clergy residential conference held at Yarnfield Park in Staffordshire. Although clergy residential conferences have traditionally been held every 3 years or so, the diocese has not held one since 2017. The theme of this conference was 'Rejoicing in Hope'.

There was an opening address from Bishop Cherry and the keynote speakers were Revd Canon Dr Trystan Owain Hughes, the Provincial Director of Ministry Development for the Church in Wales, and Revd Liz Carnelley from the Church Urban Fund (who also led a workshop). There were also workshops led by Zoe Ward (Unexpected stewardship), Revd Gillian Straine (Human flourishing through vocation) and Revd Canon Dr Manon James (Humour and ministry).

Worship was organised by Revd Ruth Rowan and Revd Lisa Taylor and was mostly led by those serving their curacies in the diocese. There was a good opportunity for clergy to get to know one other better with social activities such as a quiz and karaoke! To conclude the conference there was a Eucharist led by Bishop Cherry.

Feedback from the conference was extremely positive for the content and the opportunities for fellowship.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

CMD

In 2023, as already detailed, there was a clergy residential conference, however ongoing training for clergy and licensed lay ministers remained important. The CMD days this year were:

February 2023 – Canon Andrew Lightbown and Ven Ian Rees : Christian imagination – thinking about how we use imagination to engage more closely with the bible

June 2023 – Family links (Peter Leonard and Rowen Smith): Understanding emotional health

December 2023 – The Revd Canon Dr Jordan Hillebert: A theology of prayer and a prayerful ministry

Newly Licensed ministers

In addition to the Provincial training organised by St Padarn's, the diocese also has an internal programme for those in their first 3 years of ordained or licensed ministry. This is to help further resource and equip those who are new to this ministry.

For 13 years the group has been organised by Revd Jeremy Harris who has worked tremendously hard and offered a varied programme even through the challenges of the pandemic. In July 2023, he stepped back from this role which has now been taken on by Revd Sally Ingle-Gillis. A new programme has been begun in the summer of 2023 and includes:

- Newly licensed ministers meeting the diocesan office staff to discuss their roles and things the office can offer as support.
- A quiet day
- Wellbeing in ministry
- A thin place (thinking about Healing and Wholeness ministry and the work of the Diocesan Deliverance team)
- A Preaching Festival

Ministry Areas

All of the 16 ministry areas in the diocese were commissioned by January 2023, thanks to the hard work of clergy and some really dedicated and committed lay people. This has represented a major organisational change aimed at bringing churches closer together to improve the opportunities for mission throughout the diocese. Ministry Areas allow groups of churches to build on a greater variety, and a larger number, of gifts and skills than was previously possible. It is recognised that the changes have not always been easy, and the Diocesan Board of Finance have spent considerable time considering how ministry areas can best be supported to ensure that their primary focus can be on mission. Some of the results of those discussions have resulted in the following:

Networks

A key aspect of support established in 2023, has been the setting up of the network meetings for key roles in the ministry areas. These roles include the Ministry Area Wardens, Lay Co-Chairs, Ministry Area Treasurers, Ministry Area Safeguarding Officers, and MA Property Leads. These meetings have been well-attended and proved helpful as those in similar roles have been able to share good practice and to learn from each other's experiences. They have also enabled open dialogue to discuss the issues that might be arising and to identify where more support is needed. This has really helped to improve channels of communication between the diocese and the ministry areas. These networks will continue to play an important part in the life of the diocese in future years.

Faith in our Future Planning

The diocesan vision was launched in October 2022 and ministry areas have engaged positively with the work on the five branches of the vision: discipleship, stewardship, social justice, equality and diversity and the environment. As part of the support for this work, 'Faith in our Future' planning sessions have been held in ministry areas to develop bespoke goals which help each ministry area to take the vision forward in their own context. These goals aim to grow the church both spiritually and numerically.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Additional staff

The Diocesan Board of Finance are committed to prioritising roles in the diocesan office that support ministry areas. Throughout 2023, roles in the office have been looked at and, in some cases adjusted, to ensure good support can be given.

In response to requests for support from ministry areas, the Church Resource Officer was a new role for 2023 to provide training for commissioned lay ministry and to promote and encourage good stewardship. This work as developed throughout 2023 with the launch of a new stewardship workshop at the October Diocesan Conference.

The Diocese of Monmouth has also joined together with the Diocese of Llandaff and The South East Wales Deaf Church Association to recruit a Deaf Community Mission Outreach Worker. Nicola Roylance is building on the work begun by Mary Moore in building new links with members of the deaf community, particularly reaching out to engage more closely with those not involved with deaf clubs, whilst maintaining and developing the links already made with those clubs.

Spring and Diocesan Conferences

In the **Spring conference** we welcomed Bishop John Lomas (Swansea & Brecon) who spoke inspiringly about the need for confidence in mission and the importance of focusing on our priorities as the church. He also spoke about his experience of Ministry Area teams (good and bad) and how teams can function well and positively with a mission focus.

With the theme 'Moving at the Speed of God', Bishop John talked about times where he was out of step during his military days, to a time when he very much felt *"the internal rhythm that God sets within us"*. As well as inspiration, his talk reminded us of the power of being in the right place, at the right time. He gave those present a powerful encouragement and challenge by saying -

"How many articles have you seen in the newspapers, Church Times, or whatever else, that say by the year 2033 there will be nobody left in the Church of Wales, or the Church of England, because that is the point in decline where we hit the bottom line and that it's all over?"

"It's not true, it never has been true and it never will be true, and all we have to do, I believe, as a church, is to move into that place where God acts and to hit that mark at the right time, in the right frame of mind, with the equipment to carry out the job that He has told us to do. In the right frame of mind that we can love each other as we love ourselves and we can be a team that works together."

More than 150 people attended our **October diocesan conference** and the energy and engagement during the morning was amazing! This year's theme was about 'welcome/croeso' and how it is a key aspect of our diocesan vision and essential for growth. Two new diocesan courses were launched. 'Extending our welcome' is a very practical course, and 'Croeso' is a discipleship course exploring how we, in welcoming others, respond to the welcome we are offered by God.

Wellbeing guide – 'Caring for those who are caring'

The Wellbeing guide was issued after extensive consultation with clergy and members of the network groups. This offers guidance in caring for lay people and clergy and emphasises the importance of recognising that without caring well for ourselves and those around us, we will be far less able to care for others.

Evangelism Fund Project

During 2023 the diocese submitted its application to Evangelism Fund Committee for £3m of additional funding to establish four new worshipping communities throughout the diocese. This funding, which was confirmed in December 2023, will provide a team of staff for five years in each location who will be embedded within the ministry areas.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

The first two locations have been identified as Tredegar and Chepstow and recruitment for the team commenced in 2024. Funding is available for an additional two locations, and ministry areas will be asked to bid for these once the first two teams are in place.

Churches Unlocked

In June 2023, 10 churches from the diocese took part in the Churches Unlocked festival. Working in partnership with the Diocese of Llandaff, the week was organised to encourage churches to open, for events and to encourage people to come in, look around, and perhaps take time for prayer and reflection.

The work of local volunteers was rewarded with good attendance and excellent feedback. It is hoped that the lessons for this festival can encourage more churches to be open more frequently. By doing so, more people can experience these important buildings and we have the opportunity to tell the gospel story through our buildings, our displays and, of course, our welcome.

Eco-Church

The environment is one of the five branches of our diocesan vision and, during 2023, work was ongoing to engage with both the Church in Wales Net Zero targets and the A Rocha Eco-Church Awards. The diocesan commitment to safeguarding the integrity of creation was confirmed in the October Diocesan Conference with a successful motion to approve a Diocesan Environmental Policy. This policy sets out a long-term plan to make positive environmental changes in every aspect of our diocesan life.

During 2023, local churches and ministry areas continued to engage with Eco-Church, gaining their bronze and silver awards.

Finance and Administration

Diocesan Office Team

The diocesan office team are responsible for the administration, financial management and governance for the Diocesan Board of Finance, as well as providing support to ministry areas.

The priority for 2023 has been to develop closer relationships with ministry areas through new initiatives such the network meetings as the Board recognise that we are all part of one team who are committed to the growth of the church. The increased provision for support is an ongoing process involving continued dialogue but we are confident that, with the increased levels of trust and co-operation, this will continue to progress positively.

Diocesan Education and Church Schools.

The Education teams comprises of Beccie Morteo, Head of Education and Deborah Griffiths, School Support Officer who work across both Llandaff and Monmouth Diocese

The team continues to provide advice with regards to statutory responsibilities around areas such as - admissions, appeals and CRAMP, governing body policies and procedures including appointment of Foundation Governors, professional development and curriculum updates. Headteacher meetings take place termly either face to face or online. Visits to schools are on request with the aim of visiting each school at least once a year.

An Education Committee has now been established to monitor and develop the work of the education team across. This is chaired by Directors of Mission from each diocese and consists of Headteachers, clergy and lay representatives.

We continue to work closely with schools of sanctuary and saw another school in Monmouth diocese recognised this year. We have supported schools to engage with the Archbishop Young Leaders project and worked alongside colleagues at Christian Aid to develop the Global Neighbours Cymru project. These three projects will be the main focus of the Church in Wales education team over the next few years. Alongside colleagues we have developed a curriculum guidance section on the Church in Wales website for all schools to access in order to ensure they meet requirements.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

We have supported clergy and foundation governors through training sessions on the curriculum, prayer spaces and a taster session of Godly play. Following this session a Godly play three-day training event took place in St Padarn's. One of our schools was part of this and will now support other schools who are interested in Godly play approaches.

Two Monmouth schools have worked with us on a national Religion, Values and Ethics research network, the results of which will be published on the Church in Wales website.

We have secured additional Welsh Government funding for a number of buildings projects including an urgent roof replacement and repairs to windows. This is alongside the CRAMP grant which has been distributed to schools.

We accessed additional funding to run a play on the life story of Bishop William Morgan in Newport Cathedral. The event was open to all Monmouth schools and included a travel grant. A welcome Eucharist for Headteachers and two leavers service were also held in the Cathedral. As part of the leavers service, we provided all schools with a three-month trial subscription to Hymnpact, a music resource developed by the Royal College of Church Music.

The Parsonage Board

The DBF makes an annual contribution to the Parsonage Board Scheme, paid quarterly, to enable the Parsonage Board to maintain the parsonages within the Diocese. The capital funds of the Parsonage Board, which are used to carry out major improvements or purchase new properties when required, are held and administered by the RB. The parsonages are vested in the RB. The trustees receive quarterly reports from the Parsonage Board.

In 2023 there were 68 parsonages in the scheme and the DBF contributed £408,735 for maintenance work. 13 parsonages were rented to generate additional income.

The Parsonage Board, in addition to ensuring that housing is suitable for clergy, have also been looking at issues of energy performance and efficiency in order to help support the Church in Wales' commitment to achieving net zero carbon by 2030.

Diocesan Grants

Church and Churchyard Repair Fund

Each year the Diocese of Monmouth offers grants to churches through the Churches and Pastoral Committee and the DBF makes a contribution to these grants. In recent years, these grants have been given to support repairs, maintenance and improvements to churches, church halls and churchyards.

This Churches and Pastoral grant fund is available to all churches in the diocese and the applications are reviewed quarterly by a grants committee and reported to the Diocesan Standing Committee at each of the meetings.

Feedback for churches and ministry areas throughout the diocese demonstrates the value of this repair, maintenance and improvements fund, especially at a time when churches are finding it increasingly more difficult to apply for external funding for essential works to their buildings.

Ministry Area Development Grant

The Ministry Area Development grant is a DBF fund with the primary purpose of providing financial support to ministry areas to help with the transition from 121 smaller parishes to 16 larger ministry area.

Applications to the fund will be different depending on the needs of each area but have included financial support to set up ministry area offices with furniture and Wi-Fi, Church Suite membership (CRM) software, PA systems and branding.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

MA Administrators Grant

In 2021 the DBF set up a separate fund specifically allocated to support ministry areas with their administrative functions. This grant fund, which totals £172,000, equates to £10,750 per MA over four years. Funding has been calculated on the basis of approximately 7 hours of administrative support a week per MA. It will be made available to MAs in full for the first year but, each subsequent year, the level of funding will be reduced as the MA develops. The funding is intended to enable an additional professional resource to tie together work that is already being done by volunteers and clergy to ensure the MA is compliant and up-to-date with insurance, HMRC, Charity Commission, bank records, safeguarding training and DBS checks. When available, administrators will also manage a database of regular givers and assist members of the MAC with the administrative elements of a stewardship campaign.

As all ministry areas were commissioned by January 2023 more of these grants have been taken up in 2023 and are continuing into 2024.

Contactless Giving

Since it was launched in 2020 many more church and ministry areas have taken up the DBF financial support allow them to have contactless giving devices. The total amount of grants given in 2023 was £3,133 across 5 ministry areas.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Financial review

Financial Review

The Diocesan Board of Finance made an unrestricted surplus for the year of £849,900 and a restricted surplus of £239,099. £598,926 of the unrestricted surplus has been designated by the Board to fund the central ministry area admin and finance support posts. The majority of the restricted funds surplus arises from a large proportion of the parsonage expenditure being capital repairs funded by the improvement fund and not the diocesan repairs fund.

Unrestricted reserves at 2023 amounted to £5,660,120 of which £406,509 is expressed by tangible fixed assets which are not readily saleable (the Diocesan Office on Caerau Road, Newport) and £1,246,518 has been designated for specific projects (see note 21).

Reserves are tied up in investment assets which are maintained by an investment manager to generate income. The DBF use the income generated from these investments to support their annual budget.

Restricted funds amounted to £797,371 (see note 20).

Donations and legacies

During 2023 the DBF received £3,840,507 in donations. Of this, £2,057,795 came from Ministry Share. The Representative Body provided £556,257 in Partnership Funding, £598,926 of Structural Resilience funding and £505,000 from the Growth Fund.

Other trading activities

The Parsonage Board raised £144,098 from the rental of parsonages in 2023. These funds are restricted and are used to support the repair and maintenance of all parsonages.

Investments

The investment managers achieved their income target. The DBF received £169,177 in investment income in 2023.

Expenditure

Support for Ministry

The largest proportion of expenditure comes under the heading 'Support for Ministry' and consists of clergy costs – stipends, council tax and maintenance of the parsonages. In 2023, the cost of this was £2,139,073.

Support for Parishes

In 2023 support for ministry areas totalled £332,596. A significant amount of the unrestricted surplus has been designated specifically for additional investment to support ministry areas, with staff recruited in 2024.

Grants and other financial support

The DBF made payment of £109,699 in grants in 2023. This included the annual grants paid to the Cathedral, Bishop's Funds, the RB Church Building Emergency Fund, the DBF contribution to the Churches and Pastoral Committee.

Ministry Area Administrator and Ministry Area Development Grants are still being awarded from their respective funds.

Support Costs

Support costs relate to Diocesan Office and DBF staff costs.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

Investment powers and oversight

The income generated from investments are used to support the DBF annual budget. Investment strategy is determined by the Investment Advisory Group (which also oversees investments on behalf of the Trust). Representation from members of the DBF and the Trust sit on the Investment Advisory Group.

The portfolio of investments is managed by investment managers who have authority to buy and sell without reference to trustees. All purchases and sales are notified to the Secretary and a full review of the charity's portfolio is undertaken twice each year by the Investment Advisory Group with the investment managers. The members of the Investment Advisory Group also receive quarterly reports, including benchmark indices.

The investment managers are required to ensure that the ethical investment policy, as agreed by trustees, is followed at all times. The trustees subscribe to the same ethical policy as that adopted by the Representative Body of the Church in Wales.

RBC Brewin Dolphin are the DBF's Investment Manager and provide quarterly reports for trustees.

Reserves policy

The trustees review the charity's reserves policy annually. The current policy is to maintain the equivalent of 6 months of the charity's running costs (£1.5m) in freely available funds.

The charity's free reserves, which excludes Fixed Assets, Restricted Funds, Revaluation Reserve and Designated Funds equated to £3,883,989 (2022: £3,558,460).

Reserves are needed to provide adequate cash flow between regular payments to the RB for clergy stipend, and Ministry Share payments received on a quarterly basis from the ministry areas.

Risk Management

The major risks on the risk register are reviewed at each quarterly trustee meeting, and the whole register is reviewed annually.

The highest risks have remained consistent and are -

- Decline in income through reduced Ministry Share as a result of declining aSa numbers.
- Ministry Areas being unable to cover share because of reduced income.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Plans for the Future

Forward strategy

Following confirmation from the Representative Body of the additional funding for the Diocese of Monmouth from the Growth Fund, during 2023, the DBF has been able to make move forward with its strategic plans to further support mission and ministry in all our ministry areas. During 2023, discussion and dialogue were ongoing to determine where additional investment would have the greatest benefits. As a result of these discussions, additional resources to directly support admin and finance functions in our ministry areas will commence in 2024. This demonstrates a long-term commitment by the DBF which will grow and develop in future years.

A priority for 2023 was to ensure that all ministry areas were looking at how the five branches of the diocesan vision could be lived out in their churches and communities. Much of this has happened in workshop sessions within the ministry area which will continue to be supported into 2024 and beyond. In addition, Discipleship courses will continue to be promoted together with associated training for small group leaders. The new three-session Stewardship workshop was launched in October 2023 and will start to be delivered in 2024, and following considerable preparation work for positive Environmental change in 2023, it is hoped that the diocese will receive the Bronze A Rocha award in 2024.

The DBF is looking forward towards the opportunities of securing additional funding to plant new congregations throughout the diocese. The first of these will be from the CinW Evangelism Fund with £3m of grant funding secured in December 2023. These positions will be funded for 5 years and represent an exciting and innovative investment into the diocese. Following discussions with ministry areas, further applications will be submitted for new resources that will focus on growth and evangelism.

Looking into 2024 and beyond, the plans currently underway to support the full range of ministry are anticipated to enrich and broaden our current model of ministry. The promotion and training of commissioned lay ministry has already begun and is being celebrated each year in a special event. There is ongoing work with those exploring vocations to commissioned, licensed or ordained ministry and this remains a key priority for the future. Further to this, from 2024 onwards, ministry areas will be asked to consider how their ministry teams can best be developed to ensure that there is a valued ministry of lay and ordained people, who are making a really positive difference in our communities, and contributing to the growth of our churches.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Structure, governance and management

The charity is a company limited by guarantee governed by its Memorandum and Articles of Association. It is registered as a charity with the Charity Commission for England and Wales.

Membership

Membership of the Diocesan Board of Finance (DBF) is governed by the Constitution of the Diocesan Conference of the Diocese of Monmouth adopted 13th October 2001, which stipulates that:

- each deanery shall elect two lay members from amongst those elected to the Diocesan Conference;
- not more than six lay persons, who need not be members of the Diocesan Conference, may be coopted by the Board, and
- not more than four persons (either cleric or lay so long as the number of clerics on the Board shall not thereby exceed that of the lay persons) may be nominated by the Bishop. The lay persons so nominated need not be members of the Diocesan Conference;
- the Bishop may nominate one extra person during a three-year period.

Membership of the Board is for a period of three years commencing at the Annual General Meeting following appointment and members, if appointed, shall be eligible for re-appointment.

Electing and appointing trustees

Monmouth Diocesan Board of Finance operates through a company limited by guarantee governed by Memorandum and Articles of Association dated 2nd January 1998, and registered as a charity with the Charity Commission for England & Wales.

At its Annual General meeting (AGM) the DBF appoints an Executive committee of ex-officio and elected members to be the Directors of the Company and Trustee board of the charity. As such they are bound by both charity and company law.

In addition to the ex officio trustees, the Annual General Meeting on 22nd June 2006 resolved, *"that the rules and byelaws be amended to provide that the number of elected members on the Executive Committee be increased from nine to twelve forthwith"*. The Chairman and Vice Chairman are elected for a period of office of one year. Trustees are elected for a period of three years.

When considering both the election and appointment of new trustees, the charity takes into account the skills required of trustees in:

- managing a Christian charity, and
- administering the assets and financial management of the charity

Trustee induction and training

New trustees are briefed on their legal obligations under charity and company law, the background history of the charity, the decision-making processes, the business plan and the quarterly monitoring of financial progress and the charity's latest annual financial performance. Information from the Charity Commission is also available for both new and existing trustees.

Management and Organisation

The Board of Trustees, which met four times in 2023, in addition to the AGM on the 14th September 2023, administers the charity. The trustees meet when the previous quarter's financial management information is available.

A Secretary and Executive Officer is employed by the trustees to manage the day-to-day operations of the charity. The Secretary has delegated authority, approved by the trustees, for operational matters, staff management, finance and the overall operation of the charity within the approved budget.

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FOR THE YEAR ENDED 31 DECEMBER 2023

The Representative Body of the Church in Wales (RB) delegates responsibility for overseeing the care of parsonages within the diocese to the Monmouth Diocesan Parsonage Board. There is considerable common membership between the Diocesan Board of Finance (DBF) and the Parsonage Board, and both bodies are administered from the Diocesan Office.

Key Management Personnel

The key management personnel of the charity are the Board of Trustees, the Diocesan Secretary and the Diocesan Accountant.

Trustees are not remunerated. Staff salaries are paid in line with the Representative Body of the Church in Wales guidance and incremental increases are set in line with clergy stipends.

Links with the Representative Body of the Church in Wales

The charity has a close liaison with the Representative Body of the Church in Wales (RB). Financial assistance is provided by the RB in the form of grant funding to the Diocesan Board of Finance, payable quarterly. The Chairman, Vice Chair and the Archdeacon of Newport are members of the RB, the Trustee body responsible for the administration of the assets of the Church in Wales.

The RB also manages the stipendiary clergy payroll system, although clergy stipends are mainly funded from the Ministry Share collected from the Ministry Areas.

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Charity number	1067653
Company number	003489945
Registered Office	Diocesan Office 64 Caerau Road Newport NP20 4HJ
Statutory Auditors	Azets Audit Services Ty Derw Lime Tree Court Cardiff CF23 8AB
Bankers	NatWest Bank High Street Newport NP20 1GG
Solicitors	Jacklyn Dawson Equity Chambers John Frost Square Newport NP20 1PW
Investment Managers	RBC Brewin Dolphin Third Floor Two Central Square Cardiff CF10 1FS

DIRECTORS AND TRUSTEES

The directors of the company (the charity) are also its trustees for the purposes of charity law and throughout this report are collectively referred to as the trustees.

The trustees during 2023 were as follows:

Ex-officio

Peter E Lea (Chairman)
Paulette Brown (Vice Chairman)
The Bishop of Monmouth (ex officio)
The Dean of Newport (ex officio)
The Archdeacon of Newport (ex officio)
The Archdeacon of Monmouth (ex officio)
The Archdeacon of the Gwent Valleys (ex officio)
Alan David Jones (Chairman of the Parsonage Board)

MONMOUTH DIOCESAN BOARD OF FINANCE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Elected

The Revd Jeremy D Harris
Christopher Wray
Sarah Mulcahy (until 14 September 2023)
The Revd Kevin John Hasler (until 14 September 2023)
The Revd Mark Owen (until 14 September 2023)
Paul Glover (from 11 May 2023)
Louise Minford (from 11 May 2023)
Ian Loynd – (from 14 September 2023)
Reverend James Henley (from 14 September 2023)
Reverend Ross Maidment (from 14 September 2023)
Nicola Gibbons (from 08 December 2023)
Andrea Thomas (from 08 December 2023)

Co-opted

R D (Sandy) Blair C.B.E (until 14 September 2023)

The Monmouth Diocesan Parsonage Board

Alan David Jones (Chairman of the Parsonage Board)
The Bishop of Monmouth (ex officio)
The Archdeacon of Newport (ex officio)
The Archdeacon of Monmouth (ex officio)
The Archdeacon of the Gwent Valleys (ex officio)
Peter E Lea (Chairman of the Diocesan Board of Finance - ex officio)
Rod Davies
Ashley Rogers
Sam Helkvist

Executive Officer

Isabel Thompson

Company Secretary

Bethan Davies

Funds held as custodian trustee

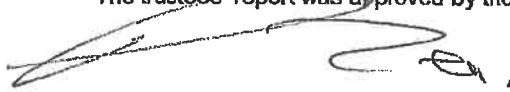
Custodian responsibilities

Trustees act as custodian trustees for certain parish assets (both land and investments) held on behalf of those parishes. Where funds are held or managed for parishes, these are either held in a separate dedicated bank account or can be easily separately identified in the books of the DBF.

Auditor

In accordance with the company's articles, a resolution proposing that Azets Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The trustees' report was approved by the Board of Trustees.



.....
Peter Lea

Trustee

Dated: 21-5-2024

MONMOUTH DIOCESAN BOARD OF FINANCE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are also the directors of Monmouth Diocesan Board of Finance for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

MONMOUTH DIOCESAN BOARD OF FINANCE

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF MONMOUTH DIOCESAN BOARD OF FINANCE

Opinion

We have audited the financial statements of Monmouth Diocesan Board of Finance (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

MONMOUTH DIOCESAN BOARD OF FINANCE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF MONMOUTH DIOCESAN BOARD OF FINANCE

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

MONMOUTH DIOCESAN BOARD OF FINANCE

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF MONMOUTH DIOCESAN BOARD OF FINANCE

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services

Azets Audit Services

12 August 2024
.....

**Chartered Accountants
Statutory Auditor**

Ty Derw, Lime Tree Court
Cardiff Gate Business Park
Cardiff
United Kingdom
CF23 8AB

Azets Audit Services is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

MONMOUTH DIOCESAN BOARD OF FINANCE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

		Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Notes							
<u>Income and endowments from:</u>							
Donations and legacies	3	3,213,979	626,528	3,840,507	2,997,456	114,744	3,112,200
Other trading activities	4	-	146,984	146,984	-	105,832	105,832
Investments	5	145,803	23,374	169,177	113,069	17,954	131,023
Other income	6	533	6,379	6,912	683	801	1,484
Total income		3,360,315	803,265	4,163,580	3,111,208	239,331	3,350,539
<u>Expenditure on:</u>							
Raising funds	7	17,604	832	18,436	18,067	860	18,927
Charitable activities	8	2,511,977	599,738	3,111,715	2,157,392	692,072	2,849,464
Total expenditure		2,529,581	600,570	3,130,151	2,175,459	692,932	2,868,391
Net gains/(losses) on investments	11	55,236	334	55,570	(355,843)	(14,585)	(370,428)
Net incoming resources before transfers		885,970	203,029	1,088,999	579,906	(468,186)	111,720
Gross transfers between funds		(36,070)	36,070	-	(465,260)	465,260	-
Net movement in funds		849,900	239,099	1,088,999	114,646	(2,926)	111,720
Fund balances at 1 January 2023		4,810,220	558,272	5,368,492	4,695,574	561,198	5,256,772
Fund balances at 31 December 2023		5,660,120	797,371	6,457,491	4,810,220	558,272	5,368,492

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

MONMOUTH DIOCESAN BOARD OF FINANCE

BALANCE SHEET

AS AT 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Fixed assets					
Tangible assets	15	406,509		403,909	
Investments	16	3,232,540		3,195,076	
		<u>3,639,049</u>		<u>3,598,985</u>	
Current assets					
Debtors falling due after one year	17	217,300		217,300	
Debtors falling due within one year	17	447,155		393,402	
Cash at bank and in hand		3,092,489		2,116,160	
		<u>3,756,944</u>		<u>2,726,862</u>	
Creditors: amounts falling due within one year	18	(721,202)		(740,055)	
Net current assets		<u>3,035,742</u>		<u>1,986,807</u>	
Total assets less current liabilities		<u>6,674,791</u>		<u>5,585,792</u>	
Creditors: amounts falling due after more than one year	19	(217,300)		(217,300)	
Net assets		<u><u>6,457,491</u></u>		<u><u>5,368,492</u></u>	
Income funds					
Restricted funds	21	797,371		558,272	
<u>Unrestricted funds</u>					
Designated funds	22	1,246,518		724,744	
General unrestricted funds		4,290,498		3,962,372	
Revaluation reserve		123,104		123,104	
		<u>5,660,120</u>		<u>4,810,220</u>	
		<u><u>6,457,491</u></u>		<u><u>5,368,492</u></u>	

MONMOUTH DIOCESAN BOARD OF FINANCE

BALANCE SHEET (CONTINUED)

AS AT 31 DECEMBER 2023

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2023, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 21-5-2024



.....
P Lea
Trustee

Company registration number 03489945

MONMOUTH DIOCESAN BOARD OF FINANCE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	£	2022 £	£
Cash flows from operating activities					
Cash generated from operations	27		794,543		229,629
Investing activities					
Purchase of tangible fixed assets		(5,497)		(2,411)	
Purchase of investments		(889,947)		(632,216)	
Proceeds from disposal of investments		902,024		562,362	
Investment income received		169,177		131,023	
Net cash generated from investing activities			175,757		58,758
Financing activities					
Repayment of borrowings		-		(42,950)	
Net cash used in financing activities			-		(42,950)
Net increase in cash and cash equivalents			970,300		245,437
Cash and cash equivalents at beginning of year			2,144,715		1,899,278
Cash and cash equivalents at end of year			3,115,015		2,144,715
Relating to:					
Cash at bank and in hand			3,092,489		2,116,160
Short term deposits included in current asset investments			22,526		28,555

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

Monmouth Diocesan Board of Finance is a charitable company limited by guarantee incorporated in England and Wales. The registered office is 64 Caerau Road, Newport NP20 4HJ.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

Rental Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Administration and management costs are allocated to the function of the charity to which they relate. The method of allocation has been on a percentage basis of the overall cost of that particular function.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation, where considered appropriate and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	Measured at fair value
Fixtures and fittings	33% Straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expensed as incurred.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

1.13 Taxation

As a registered charity Monmouth Diocesan Board of Finance is entitled to the exemption from taxation in respect of income and capital gains received with sections 478-489 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects purposes only

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2023**

3 Donations and legacies	Unrestricted funds		Restricted funds		Total		Unrestricted funds		Restricted funds		Total	
	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023
	£	£	£	£	£	£	£	£	£	£	£	£
Donations and gifts	3,213,979	626,528	3,840,507	2,997,456	114,744	3,112,200						
Donations and gifts												
Ministry Share	2,057,796	-	2,057,796	2,166,212	-	2,166,212						
RB Block Grant/Partnership Funding	556,257	-	556,257	558,811	-	558,811						
RB Structural Resilience Funding	598,926	-	598,926	264,000	-	264,000						
RB Contribution to Diocesan Advisory Committee	-	-	-	8,333	-	8,333						
RB Growth Funding	-	505,000	505,000	-	-	-						
Other Grants	1,000	121,528	122,528	-	114,744	114,744						
Parochial Contribution	-	-	-	100	-	100						
	3,213,979	626,528	3,840,507	2,997,456	114,744	3,112,200						

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

4 Other trading activities

	Restricted funds	Restricted funds
	2023	2022
	£	£
Room Letting and Miscellaneous Income	2,886	3,853
Rental of Parsonages	144,098	101,979
	<hr/>	<hr/>
Other trading activities	146,984	105,832
	<hr/>	<hr/>

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

5 Investments

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Income from listed investments	93,598	23,374	116,972	97,381	17,954	115,335
Interest receivable	52,205	-	52,205	15,688	-	15,688
	<u>145,803</u>	<u>23,374</u>	<u>169,177</u>	<u>113,069</u>	<u>17,954</u>	<u>131,023</u>

6 Other income

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Other Income	533	6,379	6,912	683	801	1,484

7 Raising funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

7	Raising funds						(Continued)
	Investment management	17,604	832	18,436	18,067	860	18,927
		<u>17,604</u>	<u>832</u>	<u>18,436</u>	<u>18,067</u>	<u>860</u>	<u>18,927</u>

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

8 Charitable activities

	2023 £	2022 £
Support for ministry	2,209,291	2,154,592
Support for ministry areas	294,959	116,731
Support for other church property	34,257	58,781
Grants and other financial support	188,022	173,495
Communications and publications	33,073	33,379
	<u>2,759,602</u>	<u>2,536,978</u>
Share of support costs (see note 9)	269,436	240,973
Share of governance costs (see note 9)	82,677	71,513
	<u>3,111,715</u>	<u>2,849,464</u>
Analysis by fund		
Unrestricted funds	2,511,977	2,157,392
Restricted funds	599,738	692,072
	<u>3,111,715</u>	<u>2,849,464</u>

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

9 Support costs

	Support costs	Governance costs	2023	Support costs	Governance costs	2022
	£	£	£	£	£	£
Staff costs	226,678	-	226,678	211,146	-	211,146
Depreciation	2,897	-	2,897	1,464	-	1,464
Heat, Light and Water	9,027	-	9,027	6,002	-	6,002
Telephone, fax and internet	3,131	-	3,131	2,984	-	2,984
Printing, Postage and Stationery	2,478	-	2,478	2,908	-	2,908
Furniture and computer expenses	7,608	-	7,608	6,484	-	6,484
Equipment leasing charges	3,936	-	3,936	4,423	-	4,423
Repairs and Renewals	7,410	-	7,410	1,982	-	1,982
Caretaker/Cleaning	3,512	-	3,512	1,706	-	1,706
Miscellaneous	2,759	-	2,759	1,874	-	1,874
Audit fees	-	14,400	14,400	-	9,174	9,174
Legal and professional	-	4,325	4,325	-	1,991	1,991
Diocesan Insurance	-	6,785	6,785	-	6,074	6,074
Diocesan Conference Costs	-	4,603	4,603	-	883	883
Governing Body Expenses	-	23,828	23,828	-	25,931	25,931
Diocesan Registrar	-	28,736	28,736	-	27,460	27,460
	<u>269,436</u>	<u>82,677</u>	<u>352,113</u>	<u>240,973</u>	<u>71,513</u>	<u>312,486</u>
Analysed between Charitable activities	<u>269,436</u>	<u>82,677</u>	<u>352,113</u>	<u>240,973</u>	<u>71,513</u>	<u>312,486</u>

Governance costs includes payments to the auditors of £14,400 (2022: £9,174) for audit fees.

10 Net movement in funds

	2023	2022
	£	£
Net movement in funds is stated after charging/(crediting)		
Fees payable to the company's auditor for the audit of the company's financial statements	14,400	9,174
Depreciation of owned tangible fixed assets	<u>2,897</u>	<u>1,464</u>

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

11 Net gains/(losses) on investments

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023 £	2023 £	2023 £	2022 £	2022 £	2022 £
Revaluation of investments	69,967	1,808	71,775	(355,843)	(14,585)	(370,428)
Gain/(loss) on sale of investments	(14,731)	(1,474)	(16,205)	-	-	-
	<u>55,236</u>	<u>334</u>	<u>55,570</u>	<u>(355,843)</u>	<u>(14,585)</u>	<u>(370,428)</u>

12 Trustees

None of the trustees (or any persons connected with them) received any remuneration, benefits or expenses from the charity during the year.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

13 Employees

Number of employees

The average monthly number of employees during the year was:

2023 Number	2022 Number
10	9

Employment costs

	2023 £	2022 £
Wages and salaries	275,157	227,572
Social security costs	23,968	20,241
Other pension costs	32,061	26,900
Salary of Diocesan Registrar	26,470	25,210
Total Costs	357,656	299,923

Staff costs include £nil of redundancy payments (2022: £nil). There were no amounts outstanding in the current or prior year.

Key Management Personnel costs including Salary, Pension and Employers National Insurance amounted to £129,428 (2022: £124,317).

The number of employees whose annual remuneration was £60,000 or more were:

	2023 Number	2022 Number
£60,001 to £70,000	1	-

14 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

15 Tangible fixed assets

	Freehold land and buildings £	Fixtures and fittings £	Total £
Cost or valuation			
At 1 January 2023	400,000	6,073	406,073
Additions	-	5,497	5,497
At 31 December 2023	400,000	11,570	411,570
Depreciation and impairment			
At 1 January 2023	-	2,164	2,164
Depreciation charged in the year	-	2,897	2,897
At 31 December 2023	-	5,061	5,061
Carrying amount			
At 31 December 2023	400,000	6,509	406,509
At 31 December 2022	400,000	3,909	403,909

Land and buildings with a carrying amount of £310,000 were revalued at 31 July 2019 by Graham & Co, independent valuers not connected with the charity on the basis of market value. The valuation conforms to International Valuation Standards and was based on recent market transactions on arm's length terms for similar properties. The valuation does not separately value the land from the buildings.

At 31 December 2023, had the revalued assets been carried at historic cost less accumulated depreciation and accumulated impairment losses, their carrying amount would have been approximately £276,896 (2022: £276,896).

The revaluation surplus of £123,104 is recognised on the Balance Sheet within Income Funds.

16 Fixed asset investments

	Listed investments £	Cash in portfolio	Total £
Cost or valuation			
At 1 January 2023	3,166,522	28,554	3,195,076
Additions	889,947	(891,615)	(1,668)
Valuation changes	71,775	-	71,775
Movement	-	(16,439)	(16,439)
Disposals	(918,230)	902,026	(16,204)
At 31 December 2023	3,210,014	22,526	3,232,540
Carrying amount			
At 31 December 2023	3,210,014	22,526	3,232,540
At 31 December 2022	3,166,522	28,554	3,195,076

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

16 Fixed asset investments (Continued)

17 Debtors

	2023 £	2022 £
Amounts falling due within one year:		
Trade debtors	334,463	361,347
Other debtors	112,692	32,055
	<u>447,155</u>	<u>393,402</u>
Amounts falling due after more than one year:		
Due from Parishes re Provincial Housing Loans	<u>217,300</u>	<u>217,300</u>
Total debtors	<u>664,455</u>	<u>610,702</u>

Loans from The Representative Body Of The Church In Wales

The loans to the retired clergy, and if deceased their spouses, are received from the Representative Body of the Church in Wales and capital repayments are made to the Representative Body of the Church in Wales when they are received from the retired clergy, or their spouses. The Diocesan Board of Finance pays the same rates of interest to the Representative Body as is received from the loans to retired clergy or their spouses, shown above.

Security is held over the properties.

18 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Deferred income	20	166,084	-
Trade creditors		25,645	10,892
Other creditors		31,383	63,952
Accruals and deferred income		<u>498,090</u>	<u>665,211</u>
		<u>721,202</u>	<u>740,055</u>

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

19 Creditors: amounts falling due after more than one year

	2023 £	2022 £
Representative body loans	217,300	217,300

Loans from The Representative Body Of The Church In Wales

The loans to the retired clergy, and if deceased their spouses, are received from the Representative Body of the Church in Wales and capital repayments are made to the Representative Body of the Church in Wales when they are received from the retired clergy, or their spouses. The Diocesan Board of Finance pays the same rates of interest to the Representative Body as is received from the loans to retired clergy or their spouses, shown above.

Security is held over the properties.

Loans are repaid to the Diocese when the related property has been sold.

20 Deferred income

	2023 £	2022 £
Other deferred income	166,084	-

Deferred income is included in the financial statements as follows:

	2023 £	2022 £
Deferred income is included within:		
Current liabilities	166,084	-
Movements in the year:		
Deferred income at 1 January 2023	-	-
Resources deferred in the year	166,084	-
Deferred income at 31 December 2023	166,084	-

Deferred income represents amounts received in advance from the Representative Body in respect of Structural Resilience Funding and Partnership Funding.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

21 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2022	Movement in funds				Revaluations, gains and losses	Balance at 1 January 2023	Movement in funds				Revaluations, gains and losses	Balance at 31 December 2023
		Incoming resources	Resources expended	Transfers	£			Incoming resources	Resources expended	Transfers	£		
Parsonage Board Fund	113,178	133,841	(575,551)	445,482	-	116,950	182,445	(455,092)	460,233	-	304,536		
Churches and Pastoral Committee Funds	333,757	66,034	(88,962)	14,662	(14,585)	310,906	65,598	(44,229)	12,911	334	345,520		
Council for Social Responsibility	28,268	11,872	(1,129)	124	-	39,135	125	(367)	42	-	38,935		
Needlework Guild	4,624	-	-	-	-	4,624	-	-	-	-	4,624		
Highveld Donations	292	328	-	-	-	620	6,375	(11,946)	4,966	-	15		
Llanfair Kilgeddin	438	19	-	-	-	457	21	-	-	-	478		
Parish Units	42	2,440	(2,739)	300	-	43	2,695	(3,053)	346	-	31		
Ministry Clergy School	21,000	3,000	-	-	-	24,000	9,885	(35,357)	4,001	-	2,529		
Bishop's M&G	35,978	2,071	(3,704)	1,406	-	35,751	5,166	(18,584)	2,488	-	24,821		
Bishop's Hardship Fund	21,796	-	(1,854)	1,203	-	21,145	-	(3,385)	383	-	18,143		
Church Army	1,825	1,925	-	-	-	3,750	1,225	-	-	-	4,975		
Lent Appeal	-	-	-	-	-	-	400	-	-	-	400		
Kilgwrwg - Holy Cross	-	801	(511)	56	-	346	6,379	(7,583)	858	-	-		
Priest to the Deaf Community	-	17,000	(18,482)	2,027	-	545	17,951	(20,974)	2,478	-	-		
Growth Funding - Representative Body	-	-	-	-	-	-	505,000	-	(452,636)	-	52,364		

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2023**

21	Restricted funds	(Continued)				
	561,198	239,331	(692,932)	465,260	(14,585)	558,272
						803,265
						(600,570)
						36,070
						334
						797,371

Restricted Funds are those funds which are limited by the terms and conditions of the fund and can be used for specific purposes only.

The Parsonage Board Fund is restricted for the maintenance of parsonages.

The Churches and Pastoral Committee Fund is restricted for the support of church maintenance and related pastoral care.

Council for Social responsibility funds represent residual funds from the former Diocesan Council for Social Responsibility Committee account now closed.

Bishop's M&G Fund represents the Bishop of Monmouth's discretionary funds.

Bishop's Hardship Fund represents the Bishop of Monmouth's discretionary funds.

Diocesan Mission funds relate to individual donations to support Mission projects in the Diocese.

Church Army funds related to individual donations to support the Church Army project.

Lent Appeal and Kilgwrwg Holy Cross Appeal funds relate to individual and parish condations to the annual appeal.

Growth fund is restricted to support the cost of stipendiary, house for duty and salaried lay ministry.

Other restricted fund balances relate to former Custodian Trustee funds released to Restricted Funds. These funds will be spent in line with the Donor's wishes.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

22 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	Balance at 1 January 2022	Resources expended	Transfers	Balance at 1 January 2023	Resources expended	Transfers	Balance at 31 December 2023
	£	£	£	£	£	£	£
Leadership Training	15,500	-	-	15,500	-	-	15,500
Children, Youth and Family Ministry Projects	28,000	-	-	28,000	-	-	28,000
Pioneer Ministry and Mission Project	16,500	-	-	16,500	-	-	16,500
100th Anniversary planning reserve	5,000	-	-	5,000	-	-	5,000
Contribution to MA Finance Resource	5,000	-	-	5,000	-	-	5,000
Church Army - Designated Fund	235,027	(34,013)	3,730	204,744	(17,535)	(187,209)	-
Evangelism Bid	-	-	400,000	400,000	(17,959)	191,225	573,266
Cost of Living Support to Ministry Areas	-	-	50,000	50,000	(51,502)	5,828	4,326
Ministry Area Admin & Support	-	-	-	-	-	598,926	598,926
	305,027	(34,013)	453,730	724,744	(86,996)	608,770	1,246,518

The designated funds have been set aside for future projects and expenditure agreed by the Board of Trustees.

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

23 Analysis of net assets between funds

Fund balances at 31 December 2023 are represented by:

	Unrestricted Funds	Designated funds	Restricted Funds	Total Unrestricted Funds	Designated funds	Restricted Funds	Total
	2023	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£	£
Tangible assets	406,509	-	-	406,509	-	-	403,909
Investments	3,087,113	-	145,427	3,232,540	-	145,711	3,195,076
Current assets/(liabilities)	1,137,280	1,246,518	651,944	3,035,742	724,744	412,561	1,986,807
Long term liabilities	(217,300)	-	-	(217,300)	-	-	(217,300)
	4,413,602	1,246,518	797,371	6,457,491	724,744	558,272	5,368,492

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

24 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year	4,605	3,602
Between two and five years	14,012	5,772
In over five years	21	-
	<u>18,638</u>	<u>9,374</u>

25 Related party transactions

There were no related party transactions during the current or previous year.

26 Share capital

As the company is limited by guarantee, there is no share capital. The liability of each member in the event of winding up is limited to £1.

27 Cash generated from operations

	2023 £	2022 £
Surplus for the year	1,088,999	111,720
Adjustments for:		
Investment income recognised in statement of financial activities	(169,177)	(131,023)
Loss on disposal of investments	16,205	-
Gains and losses on investments	(71,775)	370,428
Depreciation and impairment of tangible fixed assets	2,897	1,464
Movements in working capital:		
(Increase)/decrease in debtors	(53,753)	143,071
(Decrease) in creditors	(184,937)	(266,031)
Increase in deferred income	166,084	-
Cash generated from operations	<u>794,543</u>	<u>229,629</u>

MONMOUTH DIOCESAN BOARD OF FINANCE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

28 Analysis of changes in net funds

	At 1 January 2023 £	Cash flows £	At 31 December 2023 £
Cash at bank and in hand	2,116,160	976,329	3,092,489
Loans falling due after more than one year	(217,300)	-	(217,300)
	<u>1,898,860</u>	<u>976,329</u>	<u>2,875,189</u>